

No. 9/5/84-6Lab/7465.—In pursuance of the provisions of sections 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana, is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Lal Dee Private Ltd., 11-A, Industrial Area, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 123 of 1985

between

SHRI RAM MILLAN, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S. LAL DEE PRIVATE LTD., 11-A, INDUSTRIAL AREA,
FARIDABAD.

Present :—

Workman in person.

Shri K. C. Mayor Director of the respondent.

AWARD

This industrial dispute between the workman Shri Ram Millan and the respondent-management of M/s. Lal Dee Private Ltd., 11-A, Industrial Area, Faridabad, has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/182/84/8355—60, dated 5th March, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Ram Millan, was justified and in order? If not to what relief is he entitled?

The workman has settled his dispute with the respondent-management and has received his full and final payment of his claim. He has no right of reinstatement/re-employment. Hence the award is given that the dispute has been fully settled,

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

The 22th August, 1985.

Endorsement No. 2522, dated the 28th August, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the I. D. Act.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lb/7466.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Maximum Tools, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER,
LABOUR COURT, FARIDABAD

Reference No 223 of 84

between

SHRI RAM DEV GUPTA, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S
MAXIMUM TOOLS FARIDABAD

Present :—

Shri Amar Singh Sharma for the workman.

None for the respondent-management.

AWARD

This industrial dispute between the workman Shri Ram Dev Gupta and the respondent-management of M/s. Maximum Tools, Faridabad has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. I/FD/89/84/27648—53, dated 1st August, 1984, under Section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Ram Dev Gupta was justified and in order ?
If not to what relief is he entitled ?

The management did not appear after service through registered cover. Hence the management was proceeded *ex parte* on 15th May, 1985.

According to the demand notice the workman was employed in August, 1980 and his services were illegally terminated on 23 February 1984. In *ex parte* evidence the workman has appeared as WW-1 and supported his contention, in the demand notice. I, therefore, find that the provisions of Section 25-F of the Industrial Disputes Act, 1947 were not complied with before terminating the services of the workman. I, therefore find that his services were illegally terminated. He is entitled to reinstatement with full back wages and continuity of service. The award is given accordingly.

Dated : 12th August, 1985.

R.N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Endst. No.2526, dated 29 August, 1985.

Forward (four copies) to the Commissioner & Secretary to Govt. Haryana, Labour & Employment Deptt. Chandigarh, as required under Section 15 of the Industrial Disputes Act.

R.N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/7605.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. B. K. Metal Casting, Sector 25, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER LABOUR, COURT,
FARIDABAD

Reference No. 254 of 1985

between

SHRI RAM HIT, WORKMAN AND THE MANAGEMENT OF M/S. B. K. METAL CASTING,
SECTOR 25, FARIDABAD

Present :—

None for the workman.

Shri G. D. Verma for the respondent-management.

AWARD

This industrial dispute between the workman Shri Ram Hit and the respondent-management of M/s. B. K. Metal Castings, Sector 25, Faridabad has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/38/85/18680—85, dated 26th April, 1985, under Section 10(i) (c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Ram Hit was justified and in order ? If not to what relief is he entitled?

The representative of the management has stated that the workman has settled his dispute with the management and has received Rs. 645 in full and final settlement of his dispute. He has also no right of reinstatement/re-employment. Hence the award is given that the dispute has been fully settled.

Dated 17th August, 1985.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Endstt. No. 2471, dated 24th August, 1985.

Forwarded (four copies) to the Commissioner & Secretary, Labour and Employment Department, Chandigarh as required under Section 15 of the I. D. Act.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab./7606.—In pursuance of the provisions of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. Metal Fold 106, New Colony, Gurgaon :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 89 of 1983

between

SHRI SURESH WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S. METAL
FOLD, 106, NEW COLONY, GURGAON

Present :—

Workman with Shri Rishi Parkash.

Shri Pardeep Sharma for the management.

AWARD

This Industrial dispute between the workman Shri Suresh and the respondent-management of M/s. Metal Fold, 106, New Colony, Gurgaon has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/GGN/24-83/8715—20, dated 25th March, 1983 under section 10(i) (c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Suresh was justified and in order? If not to what relief is he entitled?

In view of the statement of the workman that he has settled his dispute with the management and has received Rs. 2,000 in full and final settlement of his dispute. He has no right of reinstatement/re-employment. Hence the award is given that the dispute has been fully settled.

Dated the 17th August, 1985.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Endstt. No. 2472, dated 24th August, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under Section 15 of the I. D. Act.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.